



Power Assets Holdings Ltd.
電能實業有限公司

Health and Safety Policy

February 2021



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1. Policy Statement

- 1.1 Power Assets Holdings Limited (together with its subsidiaries, the “Group”) has always considered health and safety to be a top priority. It is committed to ensuring the health and safety for our employees, contractors, customers and the public by conducting our businesses in a safe and socially responsible manner.
- 1.2 The Group aims to excel in occupational health and safety performance and to provide a workplace free of injuries, and integrating health and safety considerations into all aspects of our business activities. For joint ventures and associates, the Group will exercise its influence to promote their adoption of health and safety policies consistent with these approaches. The Group also encourages its associates, suppliers, contractors, business partners, and where applicable, its customers, to respect the practices outlined in this Policy, with a goal of furthering their own efforts in health and safety.
- 1.3 The Group’s corporate security standards are applicable to all premises and workplaces and sets out minimum requirements on fire safety, air quality, travel logistics, hygiene and other related matters.

2. Approach

The Group is committed to:

- Complying with all applicable laws and regulations in the relevant jurisdictions;
- Implementing a safety management system to monitor and manage the health and safety performance of our business and its contractors and suppliers;
- Meeting industry specific standards or referencing relevant best practices;
- Adopting local or international health and safety guidelines for goods and services purchased;
- Maintaining a safe working environment;
- Providing employees and contractors with guidelines, appropriate and timely information and trainings appropriate for their job requirements and for hazard identification and risk management;
- Engaging employees and contractors through information sharing and programmes to improve their health and well-being; and soliciting feedback for continuous improvements;
- Providing adequate resources to implement this Policy; and



- Enforcing the implementation of this Policy with regular reviews and internal audits.

Employees and individuals working for the Group should adhere to safe working practices. They must:

- Follow health and safety procedures and instructions relevant to their work and/or about which they have been trained or notified;
- Help to ensure that the people they work with, including contractors and visitors, are familiar with and follow applicable health and safety procedures and instructions;
- Only undertake work that they are competently trained, medically and physically fit, sufficiently rested and alert to do; and
- Promptly report to local management all incidents and injuries, and work conditions that are unsafe or unhealthy, so that steps can be taken to correct, prevent or control those conditions immediately.

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