



Power Assets Holdings Ltd.
電能實業有限公司

於香港註冊成立的有限公司
Incorporated in Hong Kong with limited liability
股份代號 Stock Code: 6

BOARD DIVERSITY POLICY

A. OBJECTIVE

This Policy aims to set out the approach to achieving board diversity in Power Assets Holdings Limited (the “Company”).

B. POLICY STATEMENT

The Company recognizes the benefits of a board that possesses a balance of skills, experience, expertise and diversity of perspectives appropriate to the requirements of the businesses of the Company.

The Company maintains that board appointment should be based on merit that complements and expands the skills, experience and expertise of the board as a whole, taking into account professional experience and qualifications, gender, age, cultural and educational background, and any other factors that the board might consider relevant and applicable from time to time towards achieving board diversity.

The full board of the Company is responsible for reviewing the structure, size and composition of the board and the appointment of new directors from time to time to ensure that it has a balanced composition of skills, experience and expertise appropriate to the requirements of the businesses of the Company, with due regard to the benefits of diversity on the board. The board as a whole is also responsible for reviewing the succession plan for the directors, in particular, the Chairman of the board and the Chief Executive Officer and Executive Director.

C. REVIEW AND MONITORING

The board will review and monitor from time to time the implementation of this Policy to ensure its effectiveness and will at an appropriate time set measurable objectives for achieving board diversity.

D. DISCLOSURE AND PUBLICATION

A summary of this Policy and any measurable objectives which the board has set for implementing this Policy, and progress on achieving those objectives, will be disclosed in the “Corporate Governance Report” of the annual report of the Company.

Revised: 29 January 2014